



# NECHAKO VALLEY COMMUNITY SERVICES SOCIETY

## INTERNAL/EXTERNAL JOB POSTING

JOB POSTING # 2019-024

### *Child and Youth Care/Children and Youth with Special Needs Worker*

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#### JOB SUMMARY

Child and Youth Care /Children and Youth with Special Needs Worker provides services directly to children and youth, who have been removed or are at risk of being removed from their families; or children who have a mental health disorder or who are at risk of developing a mental health disorder. Services are also provided to children and youth who have developmental disabilities. The service will provide short term, intensive and outcome-focused interventions/services that promote growth and improve family functioning. This program will focus on developing the personal, social and familial competencies in children and youth. Worker will deliver services in the community of Fraser Lake and Vanderhoof.

#### RESPONSIBILITIES

1. Interviews clients, gathers pertinent information and history, assesses problems and outlines services provided by the organization.
2. Develops and implements intervention programs to assist clients in determining goals and developing a plan with which to attain them.
3. Provides support for children and youth experiencing crisis; including psychoeducation, mentoring, and reinforcing pro-social skills
4. Provide opportunities for children/youth to develop pro-social and life skills that improves their circumstances (personal care/hygiene, self-care, safety, effective communication, social interaction, use of community resources, i.e., bus, social, recreation activities). The services will be designed to enhance the individual child or youth's independence in their day to day living, development and maintenance of friendships and relationships; and, focus on developmental goals.
5. Connects children, youth and their families with formal and informal community support/resources.
6. Resolves identified problems and moves towards defined objectives.
7. May provide short term family intervention in the form of conflict resolution, mediation etc. and assists families in identifying and implementing strategies that increase their capacity to cope with and manage their children
8. Maintains accurate reports and records on clients and ensures that all required documentation is complete. Takes a key role in facilitating case conferencing and planning with other professionals as required.
9. Participates in evaluating the effectiveness of programs and provides suggestion to modify programs to the supervisory position.
10. Maintains a thorough knowledge of community resources to meet client's need. Provides liaison, education and advocacy to other professionals, other agencies and the community.
11. Performs other related duties as required.

#### DEPARTMENT LOCATION

Vanderhoof and Fraser Lake

## QUALIFICATIONS/EXPERIENCE

- A diploma in the human services or related field, or the equivalent combination of education, training, and experience
- Two (2) years recent related experience
- Must demonstrate an understanding of theory, principles and practices in the field
- Knowledge of common childhood disorders and effective treatment methods
- Ability to handle sensitive and confidential information
- Must possess basic computer skills and good written and verbal communication
- Class 5 driver's license and acceptable driving abstract, free of restrictions
- Satisfactory Criminal Record Clearance

**SALARY**      \$20.78-24.20/hour as per CSSEA & CSSBA Collective Agreement (Grid Level 11)

**HOURS OF WORK**      Part Time, 17 hours per week Monday to Friday with some evening and weekend work as required. The hours of work can be flexible to suite the successful candidate.

**VACANCIES**      1 Vacancy

**POSTING DATE**      [May 10, 2019](#)

**CLOSING DATE**      [May 31, 2019](#)

**START DATE**      June 10, 2019

**This position is open to all applicants. This position requires union membership.**

Please apply for this job only in the manner specified by the employer. Failure to do so may result in your application not being considered for the position.

Please send a cover letter of interest and current resume outlining your skills and qualifications for the position and include the job posting number: 2019-024

**Via email:** [jabbott@nvcss.ca](mailto:jabbott@nvcss.ca)

**Fax** 250-567-3939

**Mail:**

Nechako Valley Community Services Society  
PO Box 1249  
Vanderhoof, BC

**In Person:**

Nechako Valley Community Services Society  
157 West Victoria Street  
Vanderhoof BC

Nechako Valley Community Services Society  
is an equal opportunity employer committed to hiring a diverse workforce.

**We thank all our applicants, however, only those invited to an interview will be contacted.**

