



# NECHAKO VALLEY COMMUNITY SERVICES SOCIETY

## INTERNAL/EXTERNAL JOB POSTING

JOB POSTING # 2019-011

### *PEACE Counsellor*

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#### JOB SUMMARY

Provides assessment, treatment planning and implementation for clients who are eighteen years and younger who are experiencing the effects of witnessing violence and abuse. The clients will be aided in identifying, understanding and overcoming personal/family problems, and in establishing and achieving realistic goals. Services provided will also include educational family and group work. Close collaborations with other health and support services will be built and maintained in efforts to provide comprehensive service delivery

#### RESPONSIBILITIES

Under the direction of the Early Years and Support Services Program Manager the PEACE Counsellor is responsible for:

- Interviews clients and their caregivers, gathers pertinent information and history, assesses problems and outlines services provided by the organization.
- Develops and implements counselling and intervention programs to assist clients in determining goals and developing a plan with which to attain them. Plans, prepares and conducts group or individual counselling sessions with clients and develops and implements a plan for treatment.
- Provides ongoing evaluation of the effectiveness of the counselling interventions and the clients progress. Resolves identified problems and moves towards defined objectives.
- Provides support to families and refers caregivers and other family members to appropriate resources when necessary.
- Maintains accurate reports and records on clients and ensures that all required documentation is complete. Takes a key role in facilitating case conferencing and planning with other professionals as required.
- Participates in evaluating the effectiveness of programs and provides suggestion to modify programs to the supervisory position.
- Maintains a thorough knowledge of community resources to meet client's need. Provides liaison, education and advocacy to other professionals, other agencies and the community.
- Performs other related duties as required.

#### DEPARTMENT LOCATION

Vanderhoof

## QUALIFICATIONS/EXPERIENCE

- A Bachelor's degree in a Health and Human Services related field or an equivalent combination of education and experience.
- At least 2 years recent related experience
- Must possess an understanding of theory, principles and practices in the field
- Must have an ability to respond to social, psychological, emotional and/or behavioural issues in children and youth. Must possess a knowledge of child development and age appropriate behaviors
- Demonstrated ability to work independently and adhere to program guidelines and standards
- Must have a demonstrated ability to work effectively with teams, coordinating multifaceted service and treatment plans
- Excellent communication skills
- Must have knowledge of group process and facilitation techniques

**SALARY** \$27.59-31.63/hour as per CSSEA & CSSBA Collective Agreement (Grid Level P-13)

**HOURS OF WORK** Part Time, 15 hours per week, some evenings and weekends as required.

**VACANCIES** 1 Vacancy

**POSTING DATE** February 13, 2019

**CLOSING DATE** March 18, 2019

**START DATE** April 1, 2019

**This position is open to all applicants. This position requires union membership.**

Please apply for this job only in the manner specified by the employer. Failure to do so may result in your application not being considered for the position.

Please send a cover letter of interest and current resume outlining your skills and qualifications for the position and include the job posting number:

**Via email:** jabbott@nvcss.ca

**Fax** 250-567-3939

**Mail:**

Joelene Siemens-Abbott  
PO Box 1249  
Vanderhoof, BC  
V0J 3A0

**In Person:**

Nechako Valley Community Services Society  
157 West Victoria Street  
Vanderhoof BC

Nechako Valley Community Services Society  
is an equal opportunity employer committed to hiring a diverse workforce.

**We thank all our applicants, however, only those invited to an interview will be contacted.**

